



## DRIVER INC / COMPLIANCE

- **Governments Go Live with Driver Inc Fraud and Enforcement Reporting Channels:** To assist govt departments in combatting unscrupulous Driver Inc carriers, CTA and its provincial association partners call on members and all compliant carriers to report cases of noncompliance to provincial and federal agencies. The Alliance creates and shares a tip sheet helping participants report gross non-compliance to government.
- **CTA Unveils New Anti-Driver Inc Campaign, Call to Action: Stop Tax and Labour Abuse:** New campaign focuses on pressuring federal govt to enforce the law against Driver Inc., Canadians can join the campaign at [StopTaxAndLabourAbuse.ca](https://StopTaxAndLabourAbuse.ca).
- **OTA Lauds Ontario Move to Licence temp Agencies:** Another tool in the fight against Driver Inc, agencies and recruiters who exploit workers in Ontario will face the toughest penalties in Canada. To protect vulnerable and temporary foreign workers, temporary help agencies (THAs) and recruiters need to apply for licence as of January 1, 2024.
- **OTA Backs McNaughton's Reg to Protect Vulnerable Workers:** Trampling workers' rights should never be the cost of doing business, says OTA, as it supports legislation that will significantly increase fines for companies that withhold passports from workers – a common practice of Driver Inc.
- **Majority of Canadians Want Govt to Step Up Enforcement of Driver Inc:** Nearly three in four Canadians (73%) support or would accept the federal government taking action to stop Driver Inc., with 57% saying they would 'strongly' support, according to an Abacus Poll commissioned by CTA.
- **MP Calls for End of Driver Inc Scheme in Parliament:** After seeing CTA's Stop Driver Inc campaign on social media, Carol Hughes (Algoma–Manitoulin–Kapuskasing, NDP) spoke out against the practice in Parliament and called on Ottawa to increase enforcement.
- **New Fed Pilot a Good Start, But More Needed to Protect Workers:** CTA lauds Recognized Employer Pilot (REP) aimed at addressing labour shortages and protecting employees such as Temporary Foreign Workers (TFW) from workplace abuse, but Alliance urges Ottawa to do more and demands crack down on as Driver Inc.



- **Feds Target Driver Inc. in Fall Economic Statement:** After Labour Minister Seamus O'Regan pledges in a visit with CTA to provide Driver Inc enforcement with 'Teeth', Finance Minister Chrystia Freeland follows up and delivers a Fall Economic Statement that notes "further action is needed" to combat Driver Inc. and misclassification, as a response to calls by CTA and Teamsters.

- **CTA Launches Media, Email Campaign to End Tax and Labour Abuse:** Major PR effort aimed at letting Ottawa know the damage Driver Inc is causing the industry and economy. The campaign allows participants to send email and share messages online to draw attention to the issue and the abuse taking place.

- **ESDC Announces Expansion of Driver Inc Enforcement, Nationally:** ESDC reinforced commitment to protect and strengthen labour standards by monitoring and addressing misclassification of employees. Expands enforcement nationally, including compliance orders, admin penalties and prosecution for non-compliance.

- **Teamsters Join CTA Fight Against Driver Inc Scam:** Teamsters and CTA unite to sound the alarm on Driver Inc. Echoing concerns by CTA, Teamsters warns of "fraudulent" carriers and the pitfalls of taking part in the illicit practice, including 'victims" of the scam who are forced to work with fewer protections and entitlements. Both organizations lobby the federal minister and write to the Forum of Labour Market Ministers.

- **Facility Association (FA) Moves to Tackle Fraudulent Behaviour in Trucking Industry:** After consultations with CTA, commercial writers and brokers, the FA agrees to measures to curb fraudulent insurance practices in the trucking industry, with a new 'rating matrix' aimed at restricting the carriers from misregistering trucks in an attempt to avoid market rates.



- **Driver Inc. Top Concerns for Trucking Execs: Poll:** CTA and Nanos once again partner to highlight insights from the trucking industry. Most senior executives say their top concerns are the lack enforcement on Driver Inc. as well as shortage of labour and acceleration of retirements in the driver community.
- **OTA Highlights Zero Employee Trend Linked to Driver Inc Problem:** A report by the Peel Halton Workforce Development Group (PHWDG) highlights the growth of 'zero-employee' businesses in the region – 30% of which is related to the trucking industry. OTA draws link between trend as a clear warning sign that Driver Inc., continues to see considerable growth in sector.

## LABOUR / HR / SUPPLY CHAIN

- **CTA, TIRF To Develop Blueprint for Safe, Professional & Sustainable Labour Supply for the Trucking Industry:** CTA engages the Traffic Injury Research Foundation to gather and document work across Canada aimed at creating a safe, professional & sustainable labour supply for the trucking industry. TIRF's report will describe initiatives designed to address some of Canada's labour supply challenges.
- **OTA Launches New Training Program for Jobseekers:** OTA announces the Explore Trucking Careers (ETC) program aimed at tackling the truck driver shortage. The project will help 500 jobseekers gain the skills and knowledge needed to land well-paying careers in trucking.



- **OTA, TBDC Showcase Trucking to Students Pondering Career Paths:** High school students and young adults considering their post-secondary futures got the chance to learn about career opportunities in trucking and get up close and personal with big rigs. The event was co-organized by Toronto Business Development Centre, OTA and Bison Transport.

- **IRCC Announces Truck Drivers Included in New Express Entry:** A long-time ask by CTA, trucking becomes part of a select few occupations to be included in Canada's flagship economic immigration management system, Express Entry. The category-based selection will allow Canada to issue invitations to prospective permanent residents, with transport truck drivers becoming eligible.
- **CTA Provides Comments on Future Vision of Canada's Immigration System:** CTA makes submission signalling strong support for a robust immigration system and made comments on key programs like Express Entry, the Temporary Foreign Worker Program, and concepts such as 'Known Employer' programs.
- **Ontario Budget Notes Importance of Trucking; Invests in training:** Ontario Budget 2023 specifically noted the trucking industry is a leading contributor to the economy as the province confirmed plans for new highways and infrastructure, while also investing an additional \$75 million in key programs, such as the Skills Development Fund (SDF).
- **CTA Presents Ottawa with Investment Strategy to Help Stabilize Supply Chain:** CTA stresses need to continue working to secure the supply chain, including institutionalized training funding; Driver Inc enforcement; Environmental Action Plan for Trucking Industry; Investment in Border Programs and Technologies; and Rest Stop Investment along Trans-Canada Highway.

- **CTA & Associations Work with Ottawa to Secure \$46M for Truck Driver Training:**

Transport Minister Alghabra announces the Gov't's commitment to provide \$46M to the trucking industry to address the nation's growing truck driver shortage. The announcement follows CTA's longtime call for funding, which was reflected in the prior National Supply Chain Task Force report.

- **Poll: Trucking Viewed as Most Important Mode in Canada:** A majority of Canadians (51%) view trucking as the most crucial transportation mode in the economy – much higher than any other mode, according to a poll by Abacus Research, commissioned by CTA.

- **CTA Asks Human Trafficking Prevention Be Included in Driver Training:** CTA engages the Council of Ministers Responsible for Transportation and Highway Safety to add human trafficking detection and prevention training to all entry-level training courses for truck drivers in Canada.

- **Supply Chain Task Force Report Includes Several CTA Asks:** Transport Minister Alghabra releases much-anticipated report outlining recommendations to improve supply chain efficiency and relieving labour shortages in the trucking sector, including many CTA asks, like: Expansion of TFWP program to expand access to immigration; subsidizing training costs for truck drivers; complete Hwy 185 twinning; reopen FAST enrolment with an expedited approvals; engage US in reciprocal recognition of regulations, policies and processes.

- **Nanos-CTA Survey Shows Increased Supply Chain Anxiety:** Nanos poll commissioned by CTA shows 85% of Canadians are concerned with their ability to get goods and products, with the supply of perishable goods like food causing the most anxiety. Additionally, 63 percent of Canadians think labour shortages in the trucking industry are contributing to supply disruptions and higher inflation.



- **Ontario Labour Minister Joins OTA Roundtable on Stabilizing Trucking Labour Force:** OTA meets Monte McNaughton and Deepak Anand, PA, to discuss strategies to deal with the driver shortage and government plans to train and attract more truck drivers to build the province's workforce, including the \$44M Better Jobs Ontario program.
- **OTA Consults with Govt on Ontario Open for Business Act:** OTA welcomes new legislation introduced by the Ontario government which will grant enforcement officials more powers outside of the Emergency Act to better enable the province to immediately respond to future disruptions at provincial-US border crossings.

- **CTA Outlines Pathway to Securing Supply Chain in Pre-budget Submission:** To address the truck driver shortage, CTA recommended several measures in the 2022 budget: support to address barriers for new entrants through the Sectoral Workforce Solutions Program; offer long-term new training funding support for trucking, like grants to cover entry level training costs; a wage subsidy program to support the onboarding of new entrants; and the TFWP process streamlined,
- **Province Requires Companies Give Truck Drivers Washroom Access:** At the urging of OTA, the Ontario government introduces legislation that would allow delivery workers access to use the washroom facilities at businesses where they are delivering or picking up loads.
- **CTA Warns Feds: This is Not the Time for Adding Stress to Supply Chain:** CTA reiterates calls to delay implementation of incoming Bill C-3 (10-paid sick days), hurriedly passed in 2022. CTA says the bill will further aggravate besieged supply chains, exacerbate driver shortages and continue to push inflation higher.

## BORDER / CUSTOMS

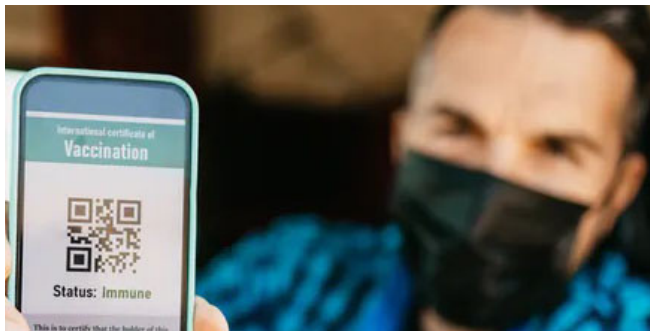
- **CTA Calls for Action to Address Persistent Border Delays:** CTA presses gov't on members complaints about recurring border delays and increased border wait times, which have a negative impact on truck drivers, operations and the ability to service customers at a time of chronic labour shortages and supply chains already under stress.

- **CTA Calls for AMPs Moratorium Until Fairness and Accountability is Implemented for Carriers:** CTA calls for moratorium on all administrative monetary penalties (AMPs) until the development of a volumetrics-based system, or similar compliance mechanism, is completed by CBSA.
- **OTA, Carriers Enthused Over Gordie Howe Bridge During Meeting with Officials:** The Windsor-Detroit Bridge Authority (WDBA) hosted a meeting and exclusive tour of the new Gordie Howe Bridge construction site for a delegation of OTA members, provincial associations, and local community representatives.



- **CTA Part of Coalition Asking for Solutions to Misaligning Border Policies & Barriers for Trucking:** CTA, ATA, the National Tank Trucking Carriers, and Truckload Carriers Association request Canada and the US work bilaterally to ensure reciprocal treatment, and remove unnecessary trade barriers for cross-border operators and truck drivers,
- **U.S. CBP Announces Reopening of FAST Centres:** After months of lobbying by CTA, U.S. CBP announces that the U.S. FAST enrollment centres will be reopening, post-COVID.

- **Officials Remove Border Vaccine Mandate:** At the urging of CTA and other industry groups, Canada finally lifts the border vaccination mandate for entry into Canada in October 2022. CTA continues to work actively with the ATA and U.S. officials for the U.S. to follow suit, which it does in the spring of 2023.



- **Changes to Pre-Entry Requirements for Travellers:** After consultations with industry stakeholders, including CTA, Ottawa announces fully vaccinated travellers will no longer need to provide a pre-entry COVID-19 test result to enter Canada by air, land or water.
- **OTA/CTA Weighs in on Border/Ottawa Protests:** CTA and OTA urge federal and Ford governments to end border blockades by protestors. Both associations also do around-the-clock interviews with media for weeks, explaining how protestors do not represent interests of trucking industry.

## OPS / SAFETY

- **CTA Expresses Concern with Government Moving Goalposts on ELD Enforcement:** CTA communicates its disappointment to government over the lack of legislative preparedness of four jurisdictions on ELD enforcement.

- **Ontario Draws the Line on ELD Enforcement:** Despite some provinces not ready to enforce ELDS, OTA confirms Ontario will begin hard enforcement on Jan. 1, 2023 for carriers operating within the province.
- **Info Sheet Outlines ELD Responsibilities:** OTA works with MTO to create and distribute an information pamphlet containing important info on ELD application and exemption criteria, and details regarding operator and driver responsibilities.
- **OTA Works with MTO Make Changes to Air Brake Endorsement Renewal:** Garnering strong support through social media from carriers and truck drivers in many communities, OTA works with MTO to introduce air brake learning modules as an alternative to the air brake renewal knowledge test. The move reduces the burden for drivers while enhancing the knowledge of air brake systems.
- **MTO Announces Extension to DriveON Program Transition:** This allows for extra time to complete development for the program and ensure a more seamless transition from paper-based MVIS.
- **OTA to Form Auto-Carrier Committee to Address Reg Harmonization in Eastern Canada:** OTA convenes a committee of member auto-carriers to work with MTO on a policy review that ensures provincial jurisdictions in eastern Canada are aware of Ontario's approach to Extended Stinger-Steer Auto Carriers and LCV options for moving finished automobile and light trucks.

## ENVIRONMENT

- **Extension of Fuel Tax Relief Welcomed By Ontario's Supply Chain:** OTA works with province on a measure to extend tax relief on diesel fuel until June 2024. Announcement comes at a time when all households and businesses are struggling with inflationary impacts,
- **CTA Calls on Government to Introduce Policy Equity to Carbon Pricing:** To provide inflationary relief and maintain policy equity in the carbon pricing system, CTA asks Ottawa to suspend the carbon price on diesel fuel for three years; suspend the four cent/L federal excise tax on diesel fuel; and restore the tax rebate govt removed from fuel used to power cooling devices keeping food trailers refrigerated and safe.



- **Feds and Trucking Sector Must Work Closely to Monitor Realities of Decarbonization:** As Ottawa maintains intention to align with the most stringent environmental regulations in North America, CTA reminds policy makers that a “made-in-Canada” approach must underpin any new regulations to ensure a smooth and practical transition to cleaner engines in the trucking sector.

- **CTA White Paper to Discuss Decarbonization and Journey Towards Zero-Emission Future:** As new proposed emissions regulations for heavy trucks are set for next year, CTA report cautions governments in the US and Canada to proceed carefully on sales targets and regulatory emissions standards.. This report ensures policies and targets are technologically feasible for carriers operating in many diverse markets and environments throughout Canada.
- **Government of Canada Launches Green Freight Program:** NRCan opens requests for grants under Stream 1 of the recapitalized Green Freight Program (GFP), with a focus on assisting fleets to reduce fuel consumption and GHG emissions from freight operations. CTA continues working with federal officials to ensure success and the expansion of these types of programs in the future.
- **DriveON Digital Safety & Emissions Inspection Program:** DriveON is a new digital vehicle safety/emissions inspection program. With input from OTA, it modernizes and the vehicle safety and emissions inspection process
- **CTA Welcomes Environmental Financial Incentives:** With CTA input, Government of Canada announces 2030 Emissions Reduction Plan, which includes a strategy to reduce emissions from medium- and heavy-duty commercial vehicles, with nearly \$800 million worth of incentives and retrofits for large trucks.

## IMAGE / PUBLIC RELATIONS

- **CTA, Bison Host Deputy Prime Minister Visit:** Deputy Prime Minister Chrystia Freeland dropped into Bison Transport in Calgary to discuss on supply chain and associated labour issues, with CTA, AMTA and Bison executives.
- **OTA-CTA Joins TAT to Deliver Anti-Trafficking Message to Canada:** CTA and OTA staff participated in an event in Canada by Truckers Against Trafficking, which engaged stakeholders and police forces from the U.S. and Canada on the severity of human trafficking and how the industry can be a critical tool in identifying and combatting the problem.
- **OTA Carriers Answer the Bell:** Trucks For Change, CTA and OTA continue to support of Food Banks Canada's (FBC) After-the-Bell program which provides food packs to children who rely on assistance.
- **CTA & T4C Challenge: Deliver Food for the Holidays:** T4C and CTA produce a toolkit that includes steps for organizing company food drives and instructions on how carriers' giving activities can be showcased on social media.
- **Mulroney Tells OTA Truck Drivers Are Our Unsung Heroes:** Delivering the opening remarks at OTA executive conference, Ontario Transportation Minister Caroline Mulroney said truck drivers are the unsung heroes of society, who work tirelessly to deliver everyday essentials that Ontarians rely on.

- **CTA Monumental Image Campaign A Huge Success; Phase 2 Set to begin:** CTA's landmark social media campaign is a resounding success with nearly 50M impressions, nationally. CTA presents Phase 2, with new creative and goals for launch in early 2024.



- **Mulroney Marks National Trucking Week by Thanking Drivers, Workers:** Transportation Minister Mulroney, whose government has been one of the strongest proponents of the trucking industry in recent memory, joined OTA for a tour of a local trucking company. The minister expressed appreciation and record a video commemorating the province's professional truck drivers and their important contribution to the economy.
- **OTA Launches Inaugural OTA Green Table Talk:** OTA launches OTA Green Table Talk - one-hour open discussion on industry issues affecting members' day-to-day operations - open to all members.