



# LEADERS BUILDING LEADERS

## *Preparing for Leadership*

### An OTA-Schulich Executive Education Centre Joint Program

This engaging session will help emerging leaders to understand what it takes to be a great leader and to reflect on what impact they would like to make at their organization.

#### **Program Content:**

You will hear Success Stories from senior industry leaders and how they have made a significant impact

Think about the impact you want to make and reflect on your personal leadership capabilities

- How to Transition from Managing to Leading
- What differentiates star leaders from the rest of the pack
- How to accelerate your development
- Hear from colleagues about current challenges and lessons learned
- Develop your personal leadership development plan

The workshop will begin with a keynote address, followed by a 90 minute panel discussion with an all-star list comprising some of trucking's most successful executives:



**Rob Penner,**  
President and  
COO, Bison  
Transport



**Scott Tilley,**  
OTA Chair, and  
Co-President,  
Tandet Group



**Dan Einwechter,**  
CEO, Challenger  
Motor Freight



**Mark Seymour,**  
President/CEO, Kriska  
Transportation



**Murray Mullen,**  
Chairman, CEO  
and President,  
Mullen Group

The panel will be followed by an in-depth and revealing discussion on leadership philosophies, and leadership building activities designed for participants to gain practical tools to continue their ascent up the leadership ladder.

The workshop will also include a continental breakfast and invitation to OTA's signature walk-around reception and lunch where carriers, suppliers and allied trades members can network and discuss the day's events.

# AGENDA



TIME	SESSION	SPEAKER
9:00 am – 9:05 am	Kick off	OTA
9:05 am – 9:20 am	The Value of Leadership <ul style="list-style-type: none"> <li>- Command and control vs. facilitative leadership</li> <li>- Making tough decisions</li> <li>- Leading a team</li> </ul>	Glem Dias
9:20 am – 10:50 am	Panel Discussion <ul style="list-style-type: none"> <li>- Success stories from industry leaders</li> </ul>	Moderated by Glem Dias
<b>10:50 am – 11:05 am</b>	<b>Break</b>	
11:05 am – 11:30 am	Transitioning from Managing to Leading <ul style="list-style-type: none"> <li>- What separates managers from leaders</li> </ul>	Glem Dias
11:30 am – 11:55 am	What differentiates the best emerging leaders? <ul style="list-style-type: none"> <li>- What do great leaders do?</li> </ul>	Glem Dias
11:55 am – 12:00 pm	Debrief	Glem Dias
<b>12:00 pm – 1:30 pm</b>	<b>Lunch</b>	
1:30 pm – 1:55 pm	Accelerating Personal Development <ul style="list-style-type: none"> <li>- How do you get the big chair?</li> </ul>	Glem Dias
1:55 pm – 2:40 pm	Building your Leadership Development Plan <ul style="list-style-type: none"> <li>- What steps do you need to take right now?</li> </ul>	Glem Dias
2:40 pm – 2:45 pm	Closing	OTA



## ABOUT GLEM DIAS

Program Director  
SEEC Global Talent Centre

Glem Dias is an award winning Talent & Leadership Strategist. He is the Director of the Global Talent Centre at the Schulich Executive Education Centre (SEEC), York University.

Glem has led full life cycle talent strategies at Pitney Bowes US, Walmart Canada and Morgan Stanley India. He was the Global Director of Strategic Talent Management at Pitney Bowes Inc. His diverse experience comes from industries such as Investment Banking, Software, Telecommunications, Pharmaceuticals, and Retail. He has worked in the US, Canada, India and has done assignments in Europe, Asia Pacific and Latin America. He was also responsible for Executive and high-potential development at Wal-Mart Canada.

He is the recipient of: 2008 Pitney Bowes Impact Award for diversity leadership; 2009 Talent Management Award and 2010 Innovation in Employer Branding Award by the HRP; 2011 Top 25 Canadian Immigrants Award; 2012 Diversity Champion Award at Pitney Bowes Canada.

Glem is a regular keynote speaker at leading Talent Management conferences and has facilitated over 75 workshops on a global basis. His best practice work around emerging leader development has been published by the American Society of Training & Development (ASTD) as a chapter in their book: Integrated Talent Management 'Scorecards. He has served on multiple industry committees including the Federal Government's External 'Advisory Committee on Talent Management.